



General Assembly

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Forty-fifth session
FIFTH COMMITTEE
Agenda item 127

UNITED NATIONS COMMON SYSTEM

Draft resolution submitted by the Vice-Chairman following
informal consultations

United Nations common system: report of the International
Civil Service Commission

The General Assembly,

Having considered the sixteenth annual report of the International Civil
Service Commission 1/ and other related reports, 2/

I

1. Reaffirms the central role of the International Civil Service Commission
in the regulation and co-ordination of conditions of service, including pensionable
remuneration of all graded and ungraded staff, of the United Nations common system;

2. Endorses the efforts of the Commission to maintain the integrity and
unity of those conditions of service in order to strengthen the effectiveness of
common system activities and to ensure equity of treatment of all staff;

3. Reiterates its request to the Secretary-General and to the executive
heads of the organizations of the United Nations common system that all efforts be

1/ Official Records of the General Assembly, Forty-fifth Session, Supplement
No. 30 (A/45/30 and Add.1).

2/ Ibid., Supplement No.9 (A/45/9); A/45/7/Add.7, A/C.5/45/23, A/C.5/45/24
and A/C.5/45/43.

made to absorb in 1991 and thereafter a significant portion of any additional costs arising in respect of the regular budgets of all organizations as a result of the comprehensive review of the conditions of service of the Professional and higher categories;

II

Recalling its resolutions 42/221, section VIII of 21 December 1987, 43/226, section II of 21 December 1988, and 44/198, section II of 21 December 1989,

Taking note of the decisions and conclusions of the Commission with respect to the modification of its working methods and the format of its annual reports,

Welcoming the renewed participation of the staff representatives in the work of the Commission,

1. Reaffirms the independence and impartiality of the Commission in the performance of its functions, as envisaged in article 6 of its statute;
2. Expresses satisfaction with the establishment of a more active dialogue between the Commission and representatives of organizations and staff, inter alia, through tripartite working groups;
3. Requests the Commission to continue to seek improvements in the format and presentation of its report, with a view to enhancing its clarity and making it more comprehensible;
4. Requests the Secretary-General and his colleagues in the Administrative Committee on Co-ordination, in preparing the report on the review of the functioning of the Commission, in accordance with section II, paragraph 1, of resolution 44/198, to recommend alternative measures to improve the Commission's functioning;

III

Noting with concern that it has again not been possible for the Commission to recommend the introduction of a revised remuneration structure for staff in the Professional and higher categories that would result in greater transparency and simplicity in the concepts and administration of the remuneration system,

Noting the Commission's intention to review and evaluate the proposed procedures for the treatment of housing in the light of the experience gained,

1. Urges the Commission to continue to pursue its examination of the remuneration structure, in particular concerning the treatment of housing, and to report its findings to the General Assembly, as appropriate, taking into account the views expressed by Member States in the Fifth Committee;
2. Takes note of the recommendations of the Commission with regard to the treatment of housing, as contained in paragraph 95 of its report; 1/

3. Requests the Commission, as a matter of urgency, to continue to take measures to improve the measurement of the housing element in the remuneration package;

4. Requests the Commission to establish a pilot project designed to simulate the operation of the proposals of the Commission in a limited number of duty stations in the field where valid housing comparisons are difficult or impossible, on the understanding that housing will remain within the post adjustment system in the mean time, and to report on the experience gained with that project to the General Assembly at its forty-sixth session;

5. Requests the Commission to examine experience gained with the functioning of the current rental subsidy scheme for headquarters duty stations and to review its proposals for a revised rental subsidy scheme, contained in paragraph 95 (b) (iv) and (viii) of its report 1/, taking into account views expressed by Member States in the Fifth Committee on the need to improve the rental subsidy scheme, without losing its purpose of facilitating the resettlement of new staff members and of encouraging mobility within the common system, and to present its conclusions and recommendations on the subject to the General Assembly at its forty-sixth session;

6. Decides to introduce, with effect from 1 January 1991, as a provisional arrangement, a revision to the current rental subsidy scheme at headquarters locations that provides for reimbursement over a seven-year period at the rate of 80 per cent for the first four years and 60, 40 and 20 per cent, respectively, for the three years thereafter;

IV

Taking note of the compilation of the overview of common system allowances and those of the comparator civil service, as contained in annex VII to the Commission's report 1/ and the Commission's decisions thereon,

1. Urges the Commission to make the utmost effort to complete its review of dependency allowances and its study on expatriate entitlements granted to staff living in their home countries and to report thereon to the General Assembly at its forty-sixth session;

2. Invites the Commission to update the comparative overview of allowances on a regular basis;

V

Taking note of the decisions and recommendations of the Commission with respect to the conditions of service of staff at the Assistant Secretary-General and Under-Secretary-General and equivalent levels, as contained in paragraph 124 (b) of its report, 1/

Requests the Commission to reconsider, in a comprehensive manner, the remuneration of staff of organizations of the United Nations common system at the

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Assistant Secretary-General and Under-Secretary-General and equivalent levels, taking into account, inter alia, the remuneration levels of equivalent positions in the comparator civil service, representation and other allowances, housing arrangements and pensionable remuneration levels, and to report thereon to the General Assembly at its forty-sixth session;

VI

Recalling the importance of ensuring that the governing bodies of the specialized agencies take common positions with regard to matters of concern for the United Nations common system,

Concerned by the continuing practice of some organizations to grant additional steps beyond the salary scale approved by the General Assembly,

Noting that the World Intellectual Property Organization has revised its rules in respect of an additional step in the salary scales of the Professional and higher categories,

1. Urges the governing bodies of the International Labour Organisation and the World Health Organization to take the necessary measures to bring their salary scales into line with those of the other organizations of the common system, as recommended by the Commission;

2. Invites the Commission, with regard to its recommendation on non-pensionable cash awards to reward merit, to continue its review of performance evaluation systems in all United Nations common system organizations, with a view to ensuring that such systems are objective and transparent and can provide a sound basis for decisions on the proposed cash awards, as well as on within-grade increments and promotions, as indicated in section I.F, paragraph 3, of resolution 44/198;

3. Urges Member States to ensure that their representatives in the meetings of the governing bodies of the organizations of the common system are informed of the positions taken by the Commission and the General Assembly in respect of United Nations common system conditions of employment;

4. Takes note of the recommendations being made by the Commission to the executive heads, as contained in paragraph 235 of its report; 1/

VII

Recalling that in section I, paragraph 2, of its resolution 40/244 of 18 December 1985, it approved a range of 110 to 120, with a desirable mid-point of 115, for the margin between the net remuneration of officials in the Professional and higher categories of the United Nations in New York and that of officials in comparable positions in the United States federal civil service, on the understanding that the margin would be maintained around the desirable mid-point over a period of time,

Recalling also, that in section I.C, paragraph 5, of its resolution 44/198, it requested the Commission to monitor the annual net remuneration margin over the five-year period beginning in calendar year 1990 with a view to ensuring, to the extent possible, that by the end of that period the average of the successive annual margins is around the desirable mid-point of 115,

Taking note of the recommendations of the Commission, as contained in paragraphs 188 and 189 of its report, 1/

Noting the views expressed by Member States in the Fifth Committee,

Noting also the possibility of a freeze of post adjustment in 1991 for duty stations throughout the United Nations common system, as mentioned in the statement of the Administrative Committee on Co-ordination, 3/

Requests the Commission to continue to monitor the evolution of the margin and also the impact of the potential changes in the United States federal civil service pay levels, as a result of the implementation of the Federal Employees Pay Comparability Act of 1990, and to present recommendations to the General Assembly at its forty-sixth session, with a view to avoiding a future prolonged freeze of post adjustment within the five-year period beginning in calendar year 1990;

VIII

Recalling section I.H, paragraph 1, of its resolution 44/198, by which it approved the establishment of a floor net salary scale, with effect from 1 July 1990, by reference to the corresponding base net salary levels of officials in comparable positions serving at the base city of the comparator civil service,

1. Approves, with effect from 1 March 1991, the revised scale of gross and net salaries for staff in the Professional and higher categories contained in annex I to the present resolution and the consequential amendments to the Staff Regulations of the United Nations, as reflected in annex II to the present resolution;

2. Reiterates its request to the Commission to report to the General Assembly at its forty-seventh session on the operation of the mobility and hardship allowance and, in particular, on the evolution of the mobility and hardship allowance in reference to equivalent allowances granted by the comparator and in relation to the base/floor salary itself;

IX

Taking note of the decisions of the Commission with regard to the practice of some Member States of making supplementary payments or deductions with respect to their nationals and, in particular, the affirmation by the Commission that such

arrangements are unnecessary, inappropriate and undesirable, and are inconsistent with the Staff Regulations of the organizations,

Concerned that some Member States have yet to respond to the requests of the Chairman of the Commission for information on this issue and, in this context, that insufficient progress has been made in taking measures to discontinue these practices,

1. Notes the efforts of some Member States to reduce these practices, and encourages other Member States to take similar measures;
2. Invites those Member States that have not yet responded to the requests of the Chairman of the Commission for information to do so;
3. Requests the Secretary-General of the United Nations and the executive heads of the organizations of the common system to take such measures and make such proposals as they consider appropriate in order to end such practices;
4. Requests the Commission to study the practice of supplementary payments and deductions and to propose measures to resolve this problem;

X

Noting the Commission's intention to conduct a study of the process for setting education grant levels and to report thereon to the General Assembly at its forty-sixth session,

Approves the changes to the maximum admissible levels of expenses incurred under the education grant in five currencies, as contained in paragraph 251 of its report; 1/

XI

Recalling its resolutions 41/207 of 11 December 1986, 42/221, 43/226 and 44/198, by which it had drawn the attention of the organizations of the common system (a) to the Commission's recommendations with respect to special measures for the recruitment of women; (b) to the need for organizations to submit proposals to the Commission that would remove obstacles to equality in promotion prospects; and (c) to the importance of providing information on measures taken and results achieved in improving the status of women in both the Professional and higher categories and the General Service and related categories in the secretariats of the organizations,

Concerned at the slow and uneven progress made in these areas,

Invites the Commission, working together with the organizations of the common system and with the staff representatives, to examine specific and practical steps to translate these past recommendations and requests into action and to report thereon to the General Assembly at its forty-seventh session;

XII

Noting articles 13 and 14 of the statute of the Commission, under which it is empowered to make recommendations on classification and other aspects of personnel policy,

1. Requests the Commission to resume its active consideration of these substantive areas;
2. Also requests the Commission, in elaborating common personnel practices, to study, among other questions, the practice of inter-agency secondment and transfer, the feasibility of creating common staff rosters along occupational lines and the consistent system-wide application of the Master Standard for classification;

XIII

Recalling article 12 of the Commission's statute and article III of the Staff Regulations of the United Nations,

Noting the action taken on the Commission's recommendations in respect of the survey of best prevailing conditions as regards the General Service staff in New York in October 1989,

Concerned that this action could establish an undesirable precedent for similar survey exercises throughout the United Nations common system in the future,

Appreciative of the broader managerial considerations involved,

1. Notes the application of the salary scale of the General Service category in New York that was put into effect as of 1 October 1989, and decides that this scale should not constitute a precedent for future salary surveys;
2. Requests the Secretary-General to adjust the salaries of the General Service category in New York to levels consistent with best prevailing rates of remuneration as determined by the Commission in accordance with its mandate so that there is no disparity by the time of the next survey;
3. Also requests the Secretary-General to present to the Assembly at its forty-seventh session a report on procedures, whereby the Secretary-General and other executive heads could take measures regarding salary scales of the General Service category at variance with recommendations of the Commission, only after consultations with appropriate intergovernmental bodies and the Commission;
4. Takes note that the Commission will review in 1991 the methodology for the conduct of salary surveys of the General Service and related categories at headquarters duty stations, and requests the Commission to present a report thereon to the General Assembly at its forty-seventh session;

XIV

Recalling that the work programme of the Joint Inspection Unit includes a study on the question of grade overlap between the Professional and higher categories and other categories of staff in the common system,

Requests the Commission, in view of the above report, to consider the relativities between the terms and conditions of service of staff in the Professional and higher categories and those in other categories, as well as the broader question of the recruitment and retention of staff.

Annex I

SALARY SCALE FOR THE PROFESSIONAL AND HIGHER CATEGORIES ^{a/}

Annual gross salaries and net equivalents after application of staff assessment

(In United States dollars - effective 1 March 1991)

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
USG Gross	128 659														
Net D	76 702														
Net S	68 853														
ASG Gross	116 442														
Net D	70 350														
Net S	63 600														
D-2 Gross	94 478	96 644	98 809	100 993	103 200	105 407									
Net D	58 873	60 021	61 169	62 316	63 464	64 612									
Net S	53 995	54 990	55 983	56 957	57 906	58 855									
D-1 Gross	83 047	84 902	86 756	88 610	90 465	92 319	94 173	96 028	97 882						
Net D	52 815	53 798	54 781	55 763	56 746	57 729	58 712	59 695	60 677						
Net S	48 749	49 600	50 451	51 302	52 153	53 004	53 855	54 707	55 558						
P-5 Gross	72 782	74 429	76 076	77 723	79 370	81 016	82 663	84 310	85 957	87 604	89 251	90 898	92 545	94 192	95 839
Net D	47 302	48 192	49 081	49 971	50 860	51 749	52 639	53 528	54 417	55 307	56 196	57 085	57 975	58 864	59 753
Net S	43 784	44 598	45 412	46 225	47 039	47 852	48 666	49 479	50 293	51 106	51 919	52 732	53 545	54 358	55 171
P-4 Gross	59 277	60 854	62 431	64 008	65 585	67 162	68 739	70 316	71 893	73 470	75 047	76 624	78 201	79 778	81 355
Net D	39 952	40 820	41 687	42 554	43 422	44 289	45 156	46 024	46 891	47 758	48 625	49 493	50 360	51 227	52 095
Net S	37 101	37 884	38 666	39 448	40 230	41 012	41 794	42 576	43 358	44 140	44 922	45 704	46 486	47 268	48 050
P-3 Gross	47 890	49 320	50 749	52 179	53 608	55 037	56 466	57 895	59 324	60 753	62 182	63 611	65 040	66 469	67 898
Net D	33 547	34 362	35 177	35 992	36 807	37 621	38 436	39 251	40 066	40 881	41 695	42 510	43 325	44 140	44 955
Net S	31 325	32 060	32 795	33 530	34 265	34 999	35 734	36 469	37 204	37 939	38 673	39 408	40 143	40 878	41 613
P-2 Gross	38 075	39 311	40 546	41 781	43 016	44 251	45 486	46 721	47 956	49 191	50 426	51 661	52 896	54 131	55 366
Net D	27 814	28 543	29 272	30 001	30 729	31 458	32 187	32 915	33 644	34 373	35 101	35 830	36 559	37 288	38 017
Net S	26 101	26 768	27 435	28 102	28 769	29 436	30 103	30 770	31 437	32 104	32 771	33 438	34 105	34 772	35 439
P-1 Gross	28 521	29 633	30 769	31 917	33 065	34 214	35 362	36 510	37 658	38 806	39 954	41 102	42 250	43 398	44 546
Net D	22 018	22 719	23 419	24 120	24 820	25 520	26 221	26 921	27 621	28 322	29 022	29 723	30 423	31 124	31 824
Net S	20 776	21 422	22 066	22 710	23 354	23 999	24 642	25 283	25 924	26 565	27 206	27 847	28 488	29 129	29 770

(Footnotes on following page)

(Footnotes to annex I)

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

a/ This scale represents the result of a consolidation of five multiplier points of post adjustment into net base salary. There will be consequential adjustments in the post adjustment indices and multipliers at all duty stations, effective 1 March 1991. Thereafter, changes in post adjustment classifications will be effected on the basis of the movements of the newly consolidated post adjustment indices.

Annex II

AMENDMENT TO THE STAFF REGULATIONS OF THE UNITED NATIONS

Regulation 3.3

Replace the table under assessment in subparagraph (b) (i) by the following tables

Assessment

(In percentages)

Total assessable payments (United States dollars)	Staff assessment rates for purposes of pensionable remuneration and pensions
First \$15 000 per year	4
Next \$10 000 per year	20
Next \$10 000 per year	25
Next \$20 000 per year	29
Next \$20 000 per year	32
Next \$20 000 per year	35
Next \$30 000 per year	37
Remaining assessable payments	39

	Staff assessment rates used in conjunction with gross base salaries and the gross amounts of separation payments	
Total assessable payments (United States dollars)	Staff member with a dependent spouse or a dependent child	Staff member with neither a dependent spouse nor a dependent child
First \$15 000 per year	13.0	17.5
Next \$ 5 000 per year	31.0	34.3
Next \$ 5 000 per year	34.0	38.6
Next \$ 5 000 per year	37.0	41.9
Next \$ 5 000 per year	39.0	43.9
Next \$10 000 per year	41.0	46.0
Next \$10 000 per year	43.0	48.6
Next \$10 000 per year	45.0	50.4
Next \$15 000 per year	46.0	50.6
Next \$20 000 per year	47.0	54.1
Remaining assessable payments	48.0	57.0



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Agenda items 120 and 121

CURRENT FINANCIAL CRISIS OF THE UNITED NATIONS

FINANCIAL EMERGENCY OF THE UNITED NATIONS

Draft resolution submitted by the Chairman following
informal consultations

Current financial crisis and financial emergency
of the United Nations

A

The General Assembly,

Recalling the purposes and principles of the Charter of the United Nations,
and in particular Article 17 thereof,

Recalling also its resolutions 41/213 of 19 December 1986, 42/211 and 42/212
of 21 December 1987, 43/215 of 21 December 1988 and 44/195 of 21 December 1989,

Deeply concerned that the current financial crisis threatens the financial
solvency, stability and work of the Organization,

Noting the significant efforts made by Member States to pay their assessed
contributions in full or to reduce the level of their outstanding contributions,

Reaffirming the need for a durable, reliable and lasting financial foundation
for the Organization, in accordance with the Charter,

Taking note of the report of the Secretary-General on the current financial crisis of the United Nations, 1/ the related report of the Advisory Committee on Administrative and Budgetary Questions 2/ and the views expressed by Member States in the Fifth Committee on this subject,

1. Reiterates the legal obligation of all Member States, under the Charter of the United Nations, to finance the expenses of the Organization as apportioned by the General Assembly;

2. Requests all Member States to pay their outstanding and current assessed contributions in full and in a timely manner in accordance with regulation 5.4 of the Financial Regulations of the United Nations;

3. Requests the Secretary-General to continue to monitor the financial situation of the United Nations and to keep the President of the General Assembly and the chairmen of the regional groups informed so as to facilitate consideration by Member States if the situation so requires;

4. Also requests the Secretary-General to communicate to all Member States the latest information on the current financial crisis facing the Organization and to submit a report giving his best projections of the financial situation of the Organization to the General Assembly at its forty-sixth session by 15 November 1991, followed by additional and more up-to-date information as soon as possible.

B

The General Assembly,

Recalling its resolutions 42/216 A of 21 December 1987, 43/220 of 21 December 1988, 44/195 of 21 December 1989 and all previous related resolutions,

Noting the increased importance of the role of the Organization in peace-keeping and in this regard recalling paragraph 8 of resolution 45/75 of 11 December 1990,

Having considered the report of the Secretary-General on the analysis of the financial situation of the United Nations, 3/ and the related report of the Advisory Committee on Administrative and Budgetary Questions, 2/

Noting the improvement in the level of the short-term deficit of the Organization, which it is estimated will be reduced to 260.7 million dollars as at 31 December 1990,

1/ A/45/830.

2/ A/45/860.

3/ A/C.5/45/17.

Concerned at the precarious financial situation of all peace-keeping operations and noting that troop-contributing Member States, including the developing country troop contributors of past and present peace-keeping operations, have borne most of the burden of the deficit,

Noting with concern the long delays in and partial payments and non-payment of assessed contributions to past and current peace-keeping operations,

Reiterating earlier appeals to Member States, without prejudice to their position of principle, to make voluntary contributions to the Special Account referred to in annex VI to the report of the Secretary-General on the analysis of the financial situation of the United Nations,

Considering the views expressed by Member States in the Fifth Committee during the forty-fifth session,

1. Urges all Member States to meet their financial obligations under the Charter of the United Nations by paying promptly and in full all assessed contributions, including advances to the Working Capital Fund and assessments relating to peace-keeping operations;

2. Expresses its appreciation to all Member States that pay their assessed contributions in full in accordance with regulation 5.4 of the Financial Regulations of the United Nations;

3. Requests the Secretary-General, in addition to sending official communications to the permanent representatives of Member States, to approach, as and when appropriate, the Governments of Member States for the purpose of encouraging the expeditious payment in full of all outstanding assessed contributions to all peace-keeping operations, as well as seeking further voluntary contributions for peace-keeping operations;

4. Also requests the Secretary-General to include in his report on the financial emergency of the United Nations on a regular basis, a detailed analysis of the financial situation of the Organization, including reimbursements owed to Member States for their participation in peace-keeping operations;

5. Takes note of the proposal of the Secretary-General for an increase in the level of the Working Capital Fund and the observations of the Advisory Committee on Administrative and Budgetary Questions in this regard and decides to revert to this matter, if necessary, at the forty-sixth session;

6. Requests the Secretary-General to submit a report on the financial emergency of the United Nations to the General Assembly each year by 10 October, including therein the results of his efforts in implementation of paragraph 3 of the present resolution.



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ADMINISTRATIVE AND BUDGETARY CO-ORDINATION OF THE UNITED NATIONS
WITH THE SPECIALIZED AGENCIES AND THE INTERNATIONAL ATOMIC
ENERGY AGENCY

Draft decision proposed by the Chairman
following informal consultations

The General Assembly, on the recommendation of the Fifth Committee,

(a) Takes note with appreciation of the report of the Advisory Committee on Administrative and Budgetary Questions on administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency; 1/

(b) Invites the Advisory Committee to continue its examination of administrative and budgetary issues relevant to more effective co-ordination among the organizations and programmes of the United Nations system and, in the light of the introductory statement of the Chairman of that Committee, welcomes the intention of the Advisory Committee to ensure that statistical information presented to the General Assembly is timely and to increase its efforts to report on specific matters of system-wide concern such as conference services, procurement and agency support costs;

(c) Approves the conclusions and recommendations of the report of the chairmen of the Committee for Programme and Co-ordination and the Administrative Committee on Co-ordination on the twenty-fifth series of joint meetings of the two Committees 2/ on the improvement of co-ordination in the United Nations system;

1/ A/45/798.

2/ E/1990/123.

(d) Urges the organizations of the United Nations system to lend their full support to the Administrative Committee on Co-ordination for the improvement of the analytical content and forward-looking character of the annual overview report of the Administrative Committee on Co-ordination;

(e) Takes note with appreciation of the report of the Joint Inspection Unit on budgeting in organizations of the United Nations system 3/ and of the comments thereon of the Administrative Committee on Co-ordination; 4/

(f) Requests the Joint Inspection Unit to continue its work on budgeting techniques and practices in the United Nations system and to update periodically the comparative tables provided in volume II of its report.

3/ A/45/130.

4/ A/45/130/Add.1.



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PROGRAMME BUDGET FOR THE BIENNIUM 1990-1991

Draft decisions and resolutions submitted by the Chairman
following informal consultations

Questions relating to the programme budget for the
biennium 1990-1991

A

Revised estimates under sections 3, 13, 27, 31 and
Income section 1

The General Assembly,

Having considered the report of the Secretary-General on revised estimates under sections 3, 13, 27, 31 and Income section 1 1/ and the related report of the Advisory Committee on Administrative and Budgetary Questions, 2/

Section 3 C. Namibia

1. Reaffirms General Assembly resolution 44/243 of 11 September 1990 on the question of Namibia, by which the Assembly, inter alia, decided to dissolve the United Nations Council for Namibia and to authorize the orderly completion of the programmes and activities for Namibia during the period 1990-1994;

1/ A/C.5/45/2.

2/ A/45/7/Add.2.

2. Decides, having taken note of the recommendation of the Advisory Committee on Administrative and Budgetary Questions in paragraph 4 of its report and of the request made by the Government of Namibia for the holding of the seminar on programme planning for the national reconstruction and development of Namibia, to appropriate an amount of \$241,800 for that seminar in the programme budget for the biennium 1990-1991;

3. Accepts the recommendation of the Advisory Committee on Administrative and Budgetary Questions contained in paragraph 7 of its report regarding the urgency of the redeployment of the remaining staff of the Commissioner's Office, on the understanding that the Secretary-General will report, as necessary, to the Advisory Committee on Administrative and Budgetary Questions on this question during the course of 1991;

4. Reiterates its request to the Secretary-General that he should provide assistance to the Government of Namibia for the preparation of a comprehensive national census, taking into account the recommendations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 8 and 9 of its report;

5. Accepts the proposals of the Secretary-General related to the residual obligations of the Institute for Namibia, whose operations ceased on 30 September 1990, as decided in paragraphs 7, 8 and 9 of resolution 44/243 B;

6. Reiterates its decision in paragraph 15 of resolution 44/243 B that Namibians currently benefiting from assistance through the United Nations Educational and Training Programme for Southern Africa and through the United Nations Trust Fund for South Africa shall continue to be eligible for such assistance until they complete their programmes;

7. Decides that, in respect of the individual scholarship programme for Namibian students, should there be a shortfall in funding, the Secretary-General would be authorized to enter into commitments under the regular budget, subject to the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

8. Requests the Secretary-General and the United Nations Trust Committee for the United Nations Fund for Namibia to give priority to the execution of this programme, including through an appeal early in 1991 for voluntary contributions;

9. Also requests the Secretary-General to report to the General Assembly at its forty-sixth session, through the Advisory Committee on Administrative and Budgetary Questions, on the financing of the individual scholarship programme for Namibian students;

Section 3 B. Department for Special Political Questions,
Regional Co-operation, Decolonization and Trusteeship

10. Accepts the proposal of the Secretary-General to establish a transitional unit for Namibia in the Department for Special Political Questions, Regional Co-operation, Decolonization and Trusteeship;

11. Decides that the Transitional Unit for Namibia should be composed in 1991 of four temporary posts, two being at the Professional level (one P-5 and one P-3) and two at the General Service level;

12. Accepts also the proposal of the Secretary-General to redeploy, within the Department for Special Political Questions, Regional Co-operation, Decolonization and Trusteeship, one Professional post (P-4 level) and the General Service post (other level) from programme support services to the Unit for Special Emergency Programmes;

13. Decides that the functions of the Unit for Special Emergency Programmes should be reviewed by the Secretary-General, as recommended by the Advisory Committee on Administrative and Budgetary Questions, in the context of the preparation of the proposed programme budget for the biennium 1992-1993;

Section 3 D. Centre against Apartheid

14. Takes note of the proposals of the Secretary-General regarding the establishment and reclassification of posts in the Centre against Apartheid and of the recommendations of the Advisory Committee on Administrative and Budgetary Questions thereon;

15. Decides, given the priority attached to activities against apartheid, to establish on a temporary basis one Professional post at the P-3 level and one General Service post (other level) in the Centre against Apartheid;

Section 13. Economic Commission for Africa

16. Takes note of the report of the Secretary-General and the recommendations of the Advisory Committee on Administrative and Budgetary Questions;

17. Recognizes that urgent action needs to be taken to establish adequate standards of technology and management to ensure the efficient functioning of the Economic Commission for Africa;

18. Decides to approve the proposed office automation project of the Economic Commission for Africa contained in the report of the Secretary-General;

19. Also decides to appropriate an amount of 1,716,500 United States dollars for this purpose under section 13 for the biennium 1990-1991, as an exceptional measure, without prejudice to the new budgetary procedure set out in General Assembly resolution 41/213 of 19 December 1986, and particularly paragraph 10 of annex I thereto;

Section 27. Public information

20. Takes note of the proposals of the Secretary-General and the recommendations of the Advisory Committee on Administrative and Budgetary Questions on the financing of a new information centre at Windhoek in 1991;

21. Recalls paragraph 2 (h) of section II of its resolution 44/50 of 8 December 1989, and urges the Secretary-General to facilitate and expedite the establishment of an information centre at Windhoek;

22. Requests the Secretary-General to make the necessary arrangements, in consultation with the Government of Namibia, for organizing early in 1991 the briefings referred to in paragraph 82 (b) of his report;

23. Also requests the Secretary-General to submit to the Assembly at its forty-sixth session a report on the implementation of the present resolution.

B

Review of translation and interpretation services for all official languages in the Economic Commission for Africa

The General Assembly,

Having considered the note by the Secretary-General on a review of the translation and interpretation services for all official languages in the Economic Commission for Africa, 3/

1. Expresses its concern at the difficulties experienced by the Economic Commission for Africa, particularly in the area of conference services;

2. Requests the Secretary-General to take action for the revival of a training programme for translators/précis-writers in all official languages of the Economic Commission for Africa and to report to the General Assembly at its forty-sixth session, through the Advisory Committee on Administrative and Budgetary Questions, on the measures taken;

3. Also requests the Secretary-General to ensure that this training programme is comparable in quality with other similar United Nations training programmes and to make every effort to utilize existing facilities and expertise within the region;

4. Invites the Secretary-General to take appropriate measures to ensure the immediate recruitment of those candidates who, after completing their training, have passed the competitive translator/précis-writer examination;

5. Requests the Secretary-General to make proposals in the programme budget for the biennium 1992-1993 relative to the improvement of conference services in the Economic Commission for Africa, including the provision of a permanent staff for interpretation;

6. Decides to consider again the question of conference services for the Economic Commission for Africa at its forty-sixth session, in the context of the proposed programme budget for the biennium 1992-1993.

C

Electoral assistance to Haiti

The General Assembly,

1. Decides to appropriate an amount of 5 million United States dollars to be placed provisionally under the custody of the Secretary-General under section 1 of the programme budget for the biennium 1990-1991 on the understanding that such a decision does not imply any judgement on the nature of the activities of the United Nations Observer Group for the Verification of Elections in Haiti;

2. Also decides that this amount is to be financed as a revised estimate arising from extraordinary expenses;

3. Further decides that this should not prejudice the way to treat revised estimates arising from unforeseen and extraordinary expenses as referred to in paragraph 11 of annex I to its resolution 41/213.

D

International action to combat drug abuse and illicit trafficking

Programme budget implications of draft resolution A/C.3/45/L.44

The Fifth Committee decides to inform the General Assembly that, should it approve draft resolution A/C.3/45/L.44, a position of Under-Secretary-General would be established on a temporary basis, taking into account the advice of the Advisory Committee on Administrative and Budgetary Questions in its report 4/ and resolution 44/201 B I of 21 December 1989, stressing the need to identify additional high-level posts for reduction. In this respect, the Secretary-General will also propose a comprehensive restructuring of United Nations entities at Vienna, in accordance with draft resolution A/C.3/45/L.44.

The adoption of the draft resolution would give rise to additional requirements in the amount of \$83,900 under section 20 of the programme budget for the biennium 1990-1991 and would constitute additional expenditures derived from legislative mandates not provided for in the proposed programme budget and would therefore be subject to the guidelines for the operation and use of the contingency fund adopted by the Assembly in resolution 42/211 of 21 December 1987.

E

Implementation of the Global Programme of Action adopted by the General Assembly at its seventeenth special session devoted to the question of international co-operation against illicit production, supply, demand, trafficking and distribution of narcotic drugs and psychotropic substances

United Nations Office at Vienna

The General Assembly,

Taking into account all relevant resolutions on the overall number of regular budget high-level posts in the Organization,

Bearing in mind the need to maintain the overall integrity of the United Nations Office at Vienna,

Requests the Secretary-General to propose a comprehensive restructuring of United Nations entities at Vienna with a view to the speedy implementation of the expressed wish of the General Assembly both to strengthen the United Nations Office at Vienna and to consolidate the United Nations drug structures under an Under-Secretary-General.

F

Developments relating to the activities of the Centre for Human Rights

The General Assembly,

1. Decides to accept the additional posts as proposed by the Secretary-General in paragraph 8 of his report on developments relating to the activities of the Centre for Human Rights; 5/

2. Also decides that the Secretary-General should enter into commitments for further resources equivalent to one P-4, one P-3 and two General Service posts subject to the review and concurrence of the Advisory Committee on Administrative and Budgetary Questions on the basis of the results of his management and work-load analysis that will be completed no later than January 1991.

G

Procedures for administrative and budgetary matters

The General Assembly,

1. Reaffirms that the Fifth Committee is the appropriate Main Committee of the Assembly entrusted with responsibilities for administrative and budgetary matters;

2. Also reaffirms the role of the Advisory Committee on Administrative and Budgetary Questions;

3. Expresses concern at the tendency of its substantive Committees and other intergovernmental bodies to involve themselves in administrative and budgetary matters;

4. Invites the Secretary-General to provide all intergovernmental bodies with the required information regarding procedures for administrative and budgetary matters.



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Agenda item 117

REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND FINANCIAL
FUNCTIONING OF THE UNITED NATIONS

Draft resolutions submitted by the Vice-Chairman
following informal consultations

A

The General Assembly,

Recalling its resolution 41/213 of 19 December 1986 on the review of the efficiency of the administrative and financial functioning of the United Nations and its resolutions 42/211 of 21 December 1987, 43/213 of 21 December 1988 and 44/200 of 21 December 1989 on the implementation of General Assembly resolution 41/213,

Reaffirming that measures to improve the efficiency of the administrative and financial functioning of the United Nations and to improve the planning, programming and budgeting process should aim at and contribute to strengthening the effectiveness of the Organization in dealing with political, economic and social issues in order better to achieve the purposes of and respect for the principles set out in the Charter of the United Nations,

Having considered the reports of the Secretary-General, 1/ the report of Committee for Programme and Co-ordination 2/ and the report of the Advisory Committee on Administrative and Budgetary Questions, 3/

Recognizing that the reform measures undertaken so far in accordance with resolution 41/213 have contributed to improving the efficiency of the Organization in certain areas,

Recognizing also that the involvement of Member States in the new planning, programming and budgeting process has facilitated a broader agreement of Member States on the programme budget of the United Nations,

Noting that, while having somewhat improved, the financial situation of the Organization remains uncertain,

1. Takes note with appreciation of the analytical report of the Secretary-General;

2. Endorses the relevant conclusions and recommendations of the Committee for Programme and Co-ordination and of the Advisory Committee on Administrative and Budgetary Questions;

3. Renews its appeal to all Member States to demonstrate their commitment to the United Nations by, inter alia, meeting their financial obligations on time and in full in accordance with the Charter of the United Nations and the Financial Regulations of the United Nations;

4. Emphasizes that the strengthening of the effectiveness of the Organization is a continuing process requiring the joint efforts of Member States and the Secretariat;

5. Stresses that measures for the improvement of the effectiveness of the Organization should aim at the fulfilment of all its objectives;

6. Reiterates its support for the Secretary-General in the fulfilment of his responsibility as Chief Administrative Officer;

7. Recognizes the importance of the new budget process in order to enhance the effectiveness of the Organization;

1/ A/45/226 and A/45/370.

2/ Official Records of the General Assembly, Forty-fifth Session, Supplement No. 15 (A/45/16), Part I.

3/ A/45/617.

8. Encourages the Secretary-General and Member States to pursue the objectives of resolution 41/213, particularly those that have yet to be met, and invites the Secretary-General to consolidate and build upon the results achieved through the reform process and to submit proposals, whenever necessary, for improvements in the administrative and financial functioning of the Organization, in order to enable it to fulfil more effectively its role;

9. Also encourages the Secretary-General to continue to implement provisions of resolution 41/213 and other relevant resolutions on questions of personnel and posts in the Organization, particularly those that have yet to be implemented, and invites Member States and the Secretary-General to exercise maximum restraint in their proposals for the staffing table of the Organization, particularly for high-level posts;

10. Stresses that the relationship between posts and programmes funded from the regular budget and those funded from extrabudgetary resources requires further analysis and consideration;

11. Invites the Secretary-General to ensure a greater transparency in the management and use of the extrabudgetary resources made available to the Organization in order, in particular, to assess more precisely the impact of those resources on the activities, programmes and priorities of the Organization;

12. Requests the Secretary-General to present to the General Assembly at its forty-sixth session a report on all aspects of the role and use of extrabudgetary resources, as outlined by the Advisory Committee on Administrative and Budgetary Questions in its report to the forty-fourth session of the General Assembly; 4/

13. Encourages the intention of the Secretariat to develop management and work-load analysis techniques and invites the Secretary-General to take into account the results of such techniques in the course of the preparation of his proposed programme budgets in order to ensure the full and effective implementation of all programmes and activities of the United Nations;

14. Reiterates the importance of a comprehensive solution to the problem of all additional expenditures, including those deriving from inflation and currency fluctuation;

15. Reiterates also the importance of the review of the procedures for the provisions of statements of programme budget implications and for the use and operation of the contingency fund, and recalls that it will consider a single report on these questions at its forty-sixth session;

4/ Official Records of the General Assembly, Forty-fourth Session, Supplement No. 7 (A/44/7 and addenda).

16. Calls upon Member States to provide the conditions for the effective functioning of the Organization, in particular through the fulfilment of their financial obligations as set out in the Charter, in order to sustain the desirable effects of the process of reform and renewal;

17. Decides to continue considering annually the administrative, structural and other aspects of the improvement of the efficiency of the Organization, and invites the Secretary-General to report accordingly.

B

The General Assembly,

Reiterating the importance of co-ordination as a policy instrument in improving the performance of the organizations of the United Nations system, ensuring complementarity of efforts and increasing cost-effectiveness,

Stressing again the need to strengthen the role of Member States in the relevant intergovernmental bodies of the United Nations system and of the Secretary-General with respect to system-wide co-ordination,

1. Endorses the relevant conclusions and recommendations of the Committee for Programme and Co-ordination in the field of co-ordination;

2. Endorses also the conclusions and recommendations of the report of the joint meeting of the Administrative Committee on Co-ordination and the Committee for Programme and Co-ordination; 5/

3. Requests the Secretary-General to include in the annual review report of the Administrative Committee on Co-ordination a section on the measures taken or envisaged to implement the conclusions and recommendations of the Committee for Programme and Co-ordination and the Joint Meeting of the Administrative Committee on Co-ordination and the Committee for Programme and Co-ordination;

4. Reiterates its request to the Secretary-General to make available to the General Assembly at its forty-sixth session the annual overview report of the Administrative Committee on Co-ordination, together with the relevant conclusions and recommendations of the Committee for Programme and Co-ordination and of the Economic and Social Council on that report.

C

The General Assembly,

Takes note of the report of the Secretary-General on the status of technological innovations in the United Nations, 6/ and requests that an updated version of that report be submitted in the context of the proposed programme budget for 1992-1993.

6/ A/45/478.